



SAMIR B. DAHMAN

Samir solves issues for businesses, owners and individuals concerning commercial litigation, business law, estate planning and employment. As Partner in Charge of the Firm's Columbus office, he leads a team of skilled partners, associates and staff. Samir provides exceptional, client-focused legal services and is known for taking a sincere and serious approach to his clients' matters.

As a testament to his client-focused approach, Samir was selected as one of the Top 5 Lawyers in Columbus and Top 100 Lawyers in Ohio and received Columbus Business First's prestigious "Forty Under 40" award. He is also an adjunct professor at The Ohio State University Moritz College of Law, where he teaches concepts in drafting and negotiating corporate purchase agreements.

Samir's litigation practice encompasses multi-jurisdictional, complex commercial disputes, such as his role as lead counsel in the successful resolution of a \$6.3 million combined breach of a sales representative agreement and construction dispute pending in U.S., Canadian and Mexican federal courts. Samir is well-versed in partnership and closely held company shareholder, FLSA, harassment, class-action, trade secret and competition litigation.

Samir also assists families and professionals in Ohio and Michigan in establishing estate plans, including trusts, wills, powers of attorney, foreign beneficiaries and asset protection trusts. And for privately held businesses, Samir provides services related to entity formation, customer and vendor contracts, executive and employment agreements, and employment and discrimination lawsuits.

During law school, Samir served as an extern for Magistrate Mark R. Abel of the United States District Court for the Southern District of Ohio.

Active in his community, Samir and his wife founded The Berkshire Triathlon, a 501(c)(3) charity, which has raised more than \$125,000 for sick children in Central Ohio benefiting Flying Horse Farms, Nationwide Children's Hospital and the Ronald McDonald House.

"I take my clients' matters seriously. I put their interests above all else. And I provide candid, actionable, and valuable advice." – Samir B. Dahman

CONTACT

- 614.427.5750
- SBD@kjk.com

PRACTICE AREAS

- Labor & Employment
- Corporate
- Wealth & Estate Planning
- Litigation

EDUCATION

- Ohio State University
Moritz College of Law, J.D.,
2007
- University of Michigan,
B.A., Economics, 2002

PROFESSIONAL AFFILIATIONS

- Federal Bar Association
- Ohio State University
Moritz College of Law,
Adjunct Professor
- State Bar of Michigan

CLEVELAND OFFICE
1375 East Ninth Street
One Cleveland Center + 29th Floor
Cleveland, OH 44114

216.696.8700

COLUMBUS OFFICE
10 West Broad Street
One Columbus Center + Suite 1900
Columbus, OH 43125

614.427.5731

KJK.com

AWARDS

- Leadership Upper Arlington Distinguished Alumni Award, 2017
- "Forty Under 40," Columbus Business First, 2015
- Top 5: 2015 Columbus Super Lawyers
- Top 50: 2015 Columbus Super Lawyers
- Top 100: 2015 Ohio Super Lawyers
- Selected to Ohio Super Lawyers, 2014 – 2019
- Selected to Ohio Rising Stars, 2012 – 2013
- Martindale-Hubbell AV® Preeminent™ Rating for Highest Level of Professional Excellence
- The Founders Entrepreneurial Spirit Award for Significant and Lasting Contribution to the Entrepreneurial Business Law Journal, 2007

CIVIC INVOLVEMENT

- City of Upper Arlington Leadership Program, graduate
- Flying Horse Farms, board member
- Ohio State University Honors & Scholars Program External Advisory Committee, Advisory Board, past member
- Supreme Court of Ohio Lawyer to Lawyer Mentoring Program, mentor
- The Berkshire Triathlon benefiting Flying Horse Farms, Nationwide Children's Hospital, and the Ronald McDonald House, co-founder and past-president
- Upper Arlington Junior High and J.V. Hockey Teams, past coach
- The Cleveland Clinic, Supplier Diversity Council, 2009 to 2011

REPRESENTATIVE EXPERIENCE

- Lead counsel in two-week jury trial defending family business and its CEO against sexual harassment claims by six plaintiffs, facing liability of more than \$3 million; obtained an outcome essentially awarding one plaintiff just \$16,000
- Prevailed in bet-the-company litigation by obtaining complete defense verdict following preliminary injunction in federal court on behalf of small business accused of trademark, trade dress and copyright infringement; breach of contract; misappropriation of trade secrets; Ohio Deceptive Trade Practices Act, unfair competition, tortious interference with business and unjust enrichment
- Successfully resolved \$6.3 million combined breach of sales representative agreement and construction dispute pending in U.S., Canadian and Mexican federal courts
- Prevailed in bench trial in \$3.8 million breach of settlement agreement action against national bank, and was awarded \$120,000 in legal fees
- Settled \$2.6 million lawsuit filed in federal court by one of the largest law firms in the Midwest for violations of trade secret, non-compete and tortious interference laws
- Achieved successful resolution of \$2.4 million joint venture dispute pending in multiple jurisdictions
- Prevailed at week-long jury trial on behalf of business by obtaining \$42,000 in breach of contract action, while obtaining directed verdict on adversary's fraud and conversion claims and a verdict throwing out adversary's \$650,000 breach of contract and trade secret misappropriation claims
- Serves as outside general counsel to a number of companies, from manufacturers and distributors to marketing and international software companies
- Established estate plans for numerous families in Ohio and Michigan, including revocable trusts, wills, powers of attorney, foreign beneficiaries and guardians, and other supporting documents
- Organized, merged, acquired, restructured and divested dozens of privately held companies in the technology, outsourcing, marketing, medical, manufacturing and services industries
- Obtained complete return of investor's equity in excess of \$190,000 in closely held investment partnership dispute

COLUMBUS OFFICE

10 West Broad Street
One Columbus Center + Suite 1900
Columbus, OH 43125

614.427.5731

CLEVELAND OFFICE

1375 East Ninth Street
One Cleveland Center + 29th Floor
Cleveland, OH 44114

216.696.8700

KJK.com